

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Tassal Operations Pty. Ltd.

Employee count: 1,176

Primary industry: 0202 - Offshore Caged Aquaculture

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	36	96	0	0	132
	Part-time permanent	4	0	0	0	4
Professionals	Full-time permanent	45	70	0	0	115
	Part-time permanent	4	0	0	0	4
	Casual	1	2	0	0	3
Technicians And Trades Workers	Full-time permanent	13	57	0	4	70
	Casual	7	7	0	0	14
Clerical And Administrative Workers	Full-time permanent	26	17	0	0	43
	Full-time contract	1	0	0	0	1
	Part-time permanent	9	1	0	0	10
Sales Workers	Full-time permanent	5	6	0	0	11
	Part-time permanent	1	1	0	0	2
	Casual	2	1	0	0	3
Labourers	Full-time permanent	66	454	0	0	520
	Full-time contract	0	2	0	0	2
	Part-time permanent	15	11	0	0	26
	Casual	76	140	0	0	216

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
HOB	Full-time permanent	1	7	0	0	8
	Part-time permanent	1	0	0	0	1
GM	Full-time permanent	2	10	0	0	12
SM	Full-time permanent	4	17	0	0	21
	Part-time permanent	2	0	0	0	2
OM	Full-time permanent	29	61	0	0	90
	Part-time permanent	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	6	7	18	33
Part-time	Permanent					1		1
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	6			8
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					21	74	95
Part-time	Permanent					5	3	8
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					17	28	45

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	9	33	97	146
Part-time	Permanent					3	1	4
Full-time	Fixed-term					2	4	6
Part-time	Fixed-term							
N/A	casual					85	156	241

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			10	8	33	112	163
Part-time	Permanent					11	7	18
Full-time	Fixed-term					2	2	4
Part-time	Fixed-term							
N/A	casual					75	100	175

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3		3
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						14	14
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual						1	1

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: De Costi Seafoods Pty Ltd

Employee count: 537

Primary industry: 1120 - Seafood Processing

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	2	16	0	0	18
Professionals	Full-time permanent	7	15	0	0	22
Technicians And Trades Workers	Full-time permanent	6	57	0	2	63
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	1	0	0	2
	Casual	99	85	0	0	184
Clerical And Administrative Workers	Full-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2
Labourers	Full-time permanent	56	81	0	0	137
	Part-time permanent	1	1	0	0	2
	Casual	49	56	0	0	105

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
SM	Full-time permanent	1	2	0	0	3
OM	Full-time permanent	1	14	0	0	15

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	1	3	5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1			1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					6	24	30
Part-time	Permanent					1		1
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual					38	47	85

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					4	19	23
Part-time	Permanent							
Full-time	Fixed-term					3	1	4
Part-time	Fixed-term							
N/A	casual					86	82	169

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					6	27	33
Part-time	Permanent							
Full-time	Fixed-term					3	1	4
Part-time	Fixed-term							
N/A	casual					72	110	182

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						2	2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary