

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting

**Employer:** Tassal Operations Pty. Ltd.

**Employee count:** 1,197

**Primary industry:** 0202 - Offshore Caged Aquaculture

**Relevant employer:** Yes

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	38	106	0	0	144
	Part-time permanent	2	0	0	0	2
	Part-time contract	1	1	0	0	2
Professionals	Full-time permanent	48	73	0	1	121
	Full-time contract	1	1	0	0	2
	Part-time permanent	4	1	0	0	5
	Part-time contract	1	0	0	0	1
	Casual	0	2	0	0	2
Technicians And Trades Workers	Full-time permanent	10	59	0	2	69
	Casual	4	1	0	0	5
Clerical And Administrative Workers	Full-time permanent	23	13	0	0	36
	Full-time contract	1	0	0	0	1
	Part-time permanent	6	1	0	0	7
	Casual	1	1	0	0	2
Sales Workers	Full-time permanent	1	6	0	0	7
	Part-time permanent	0	1	0	0	1
	Casual	2	0	0	0	2
Labourers	Full-time permanent	75	454	0	0	529
	Full-time contract	1	1	0	0	2
	Part-time permanent	12	9	0	0	21
	Casual	82	154	0	0	236

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
HOB	Full-time permanent	1	7	8
GM	Full-time permanent	3	10	13
SM	Full-time permanent	3	18	21
	Part-time permanent	2	0	2
OM	Full-time permanent	31	70	101
	Part-time contract	1	1	2

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	8	3	8	20
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	8	9
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1		2	33	73	109
Part-time	Permanent			1		1	3	5
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual					4	5	9

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	7	16	32	79	135
Part-time	Permanent						4	4
Full-time	Fixed-term					5	2	7
Part-time	Fixed-term			1	1	2		4
N/A	Casual					75	121	196

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	9	27	70	113
Part-time	Permanent					7	5	12
Full-time	Fixed-term					2		2
Part-time	Fixed-term							
N/A	Casual					47	83	130

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					10		10
Part-time	Permanent			2		1		3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	2	20	23
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting

**Employer:** De Costi Seafoods Pty Ltd

**Employee count:** 556

**Primary industry:** 1120 - Seafood Processing

**Relevant employer:** Yes

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	2	16	0	0	18
Professionals	Full-time permanent	7	18	0	0	25
	Full-time contract	1	0	0	0	1
Technicians And Trades Workers	Full-time permanent	1	23	0	2	24
	Full-time contract	0	1	0	1	1
	Part-time permanent	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	0	3	0	0	3
Labourers	Full-time permanent	66	109	0	0	175
	Full-time contract	2	7	0	0	9
	Part-time permanent	2	2	0	0	4
	Casual	152	142	0	0	294

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
GM	Full-time permanent	0	1	1
SM	Full-time permanent	0	4	4
OM	Full-time permanent	2	11	13

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2	1	2	5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent		2	2
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					12	27	39
Part-time	Permanent							
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual					2	5	7

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	1	10	26	38
Part-time	Permanent							
Full-time	Fixed-term					3	24	27
Part-time	Fixed-term							
N/A	Casual					181	162	343

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4	6	26	37
Part-time	Permanent							
Full-time	Fixed-term					1	8	9
Part-time	Fixed-term							
N/A	Casual					30	31	61

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1		3	4
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary