

## ENVIRONMENTAL POLICY

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Tassal is committed to environmentally robust business practices throughout Australia and makes significant environmental investment in areas where we operate. Protecting, conserving and enhancing the environment for current and future generations are a high priority for our company and forms a fundamental part of our Corporate Social Responsibility.

To achieve our environmental goals we are committed to the principles of continuous improvement and the prevention of pollution. We have developed a framework to ensure that our activities and services comply with all applicable environmental standards and contribute to the well being of the communities in which we operate.

Tassal undertakes to:

- Identify and assess environmental risk and act to eliminate or minimise environmental impacts that arise from our products, services and operations.
- Establish measurable objectives and targets aimed at preventing pollution and improving environmental performance; and monitoring and reviewing these measures to ensure that we continually improve.
- Encourage equivalent environmental commitment from our suppliers and contractors.
- Consult with and engage internal and external stakeholders, including local communities and regulators on relevant environmental matters.
- Implement and maintain third party sustainability certifications.
- Encourage a sense of environmental responsibility among all employees through training, education and communication.
- Provide information of our environmental initiatives to the public through our website and other forums of open communications.
- Ensure the long term sustainability of our industry, the environment we operate within and all community and commercial partnerships.