



TASSAL GROUP

SUSTAINABILITY HIGHLIGHTS

1H21



about us.

238T
prawns



24,508T
salmon



Northern Prawn
Fishery

Mission Beach, QLD
Prawn Farm

MSC certified
fishery



Proserpine, QLD
Prawn Farm

Exmoor, QLD

QLD

Three geographically
diverse primary
processing facilities



Prawn processing

Yamba, NSW
Prawn Farm

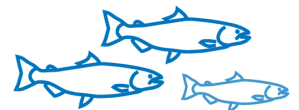
NSW

Lidcombe, NSW
De Costi Seafoods

Kew, VIC
Sales & Marketing

VIC

Our salmon are
Atlantic salmon:
Salmo salar



84.6% Australian supply
97.1% accredited supply



Seafood processing

Feed centre



TAS

Hobart, TAS
Head Office

Aquaculture
is one of the
most efficient
forms of protein
production

Circa
1,850
employees across
Australia

Over 35
years of
best practice
aquaculture
experience

Our Footprint: Seafood & Prawns

Proserpine, QLD
Prawn farm, hatchery & processing facility

Yamba, NSW
Prawn farm & processing facility

Mission Beach, QLD
Prawn farm, hatchery & processing facility

Lidcombe, NSW
Processing facility

XANADU
Northern Prawn Fishery

Our Footprint: Salmon

Marine Farming Zones

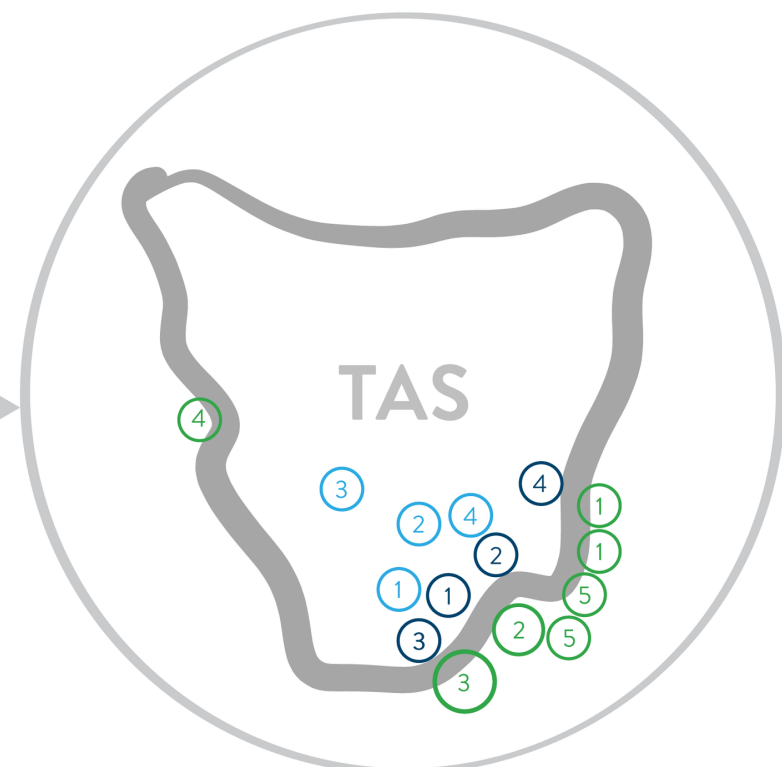
1. **Eastern Zone**
Okehampton Bay
Nubeena & Port Arthur
2. **Channel Zone**
D'Entrecasteaux Channel
3. **Southern Zone**
Dover & Huon River
4. **Western Zone**
Macquarie Harbour
5. **Storm Bay Zone**
Nubeena & West of Wedge

Processing Facilities

1. **Huonville**
Smoking & processing
2. **Margate**
Fresh processing
3. **Dover**
Primary processing
4. **Triabunna**
Value add by-products

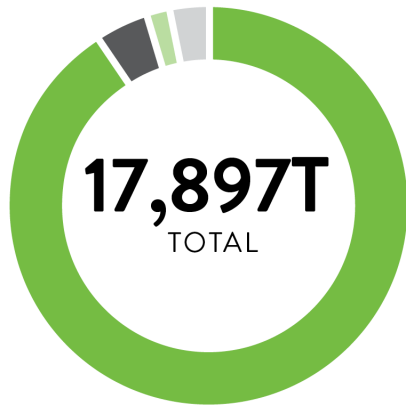
Freshwater Hatcheries

1. **Rookwood I & II**
Ranelagh, TAS
2. **Russell Falls & Karanja**
Mount Field, TAS
3. **SALTAS**
(Industry Hatchery)
Wayatinah, TAS
4. **HRAS**
Hamilton, TAS



our planet.

Waste



- 91%**
Controlled waste recycled
- 4%**
General waste landfilled
- 2%**
General waste recycled
- 3%**
Controlled waste landfilled

GHG emissions

	FY18	FY19	FY20
SCOPE 1 (TONNES CO ₂ e)	21,426	27,414	35,883
SCOPE 2 (TONNES CO ₂ e)	8119	12,395	22,660
TOTAL (TONNES CO ₂ e)	29,546	39,809	58,544
NEW TO SCOPE		Prawn farm rehabilitation in QLD (on coal based grid) & NSW. Additional energy sources required for Rookwood hatchery post an electrical fire.	Prawn farm expansion and operations in QLD (on coal based grid) & NSW. Introduction of the well boat to salmon operations.

Tassal reports its energy consumption and greenhouse gas (GHG) emissions to the Commonwealth Government annually. By 31 October each year, Australian corporations that meet certain thresholds must report their emissions and energy information under the National Greenhouse and Energy Reporting scheme.

Marine debris

	FY17	FY18	FY19	FY20	1H21
RUBBISH REMOVED (m ³)	72	79.5	218.9	99.6	56.0
HOURS COLLECTING	386	1776	3881	2268	1120
ATTRIBUTION TO TASSAL FARMS (%)	26.9	27	22.5	15.3	10

We are working hard to play our part in reducing marine debris. We have a Towards Zero approach and are relentless in our focus, taking accountability for our actions. Our 2020 goal was to reduce marine debris attributed to our operations to below 10 per cent of all rubbish collected or reported. As at 31 December 2020 this was 5.4%.

Benthic compliance

	FY17	FY18	FY19	FY20	1H21
NUMBER OF ROV DIVES	206	182	373	210	162
NUMBER IN COMPLIANCE	169	179	350	200	146
% COMPLIANCE	82.0	98.4	93.8	95.2	90.1

Environmental compliance

100%

SALMON PROCESSING COMPLIANCE

100%

SALMON HATCHERY COMPLIANCE

100%

PRAWN HATCHERY COMPLIANCE

100%

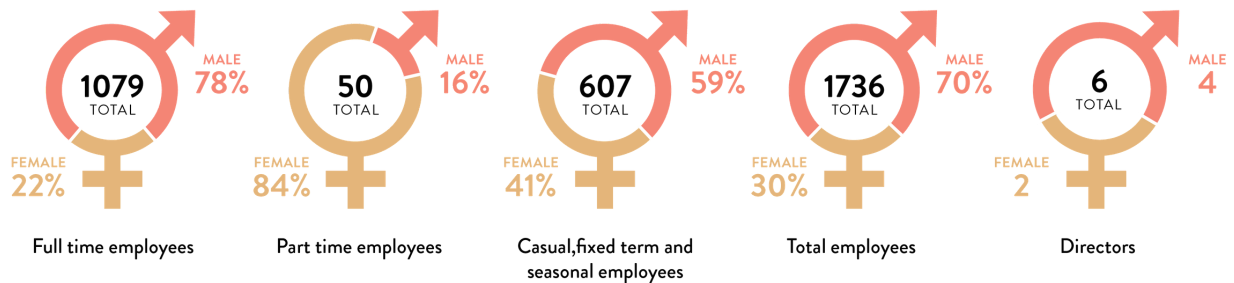
PRAWN PROCESSING COMPLIANCE

100%

PRAWN FARMING COMPLIANCE

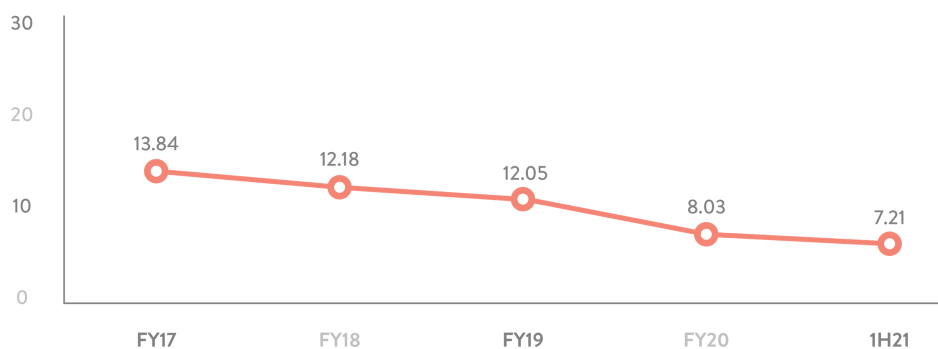
our people.

Employee snapshot



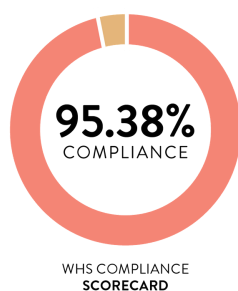
Total Recordable Injury Frequency Rate (TRIFR)

TRIFR is the number of injuries requiring medical treatment per million hours worked.



Lead indicators

We pioneered our own Driving Safety Culture Scorecard (ROCK Scorecard) which asks specific questions of our people and evaluates management's approach to WHS across our sites.



*Tassal salmon operations and corporate only at 95.60%, Prawns at 83.07% resulting in the Group collective aggregate at 93.62%

our product.

Third-party sustainability accreditations



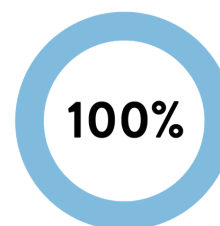
*Northern Prawn Fishery

Procurement practices



Number of new suppliers in 1H21

Sustainability initiatives

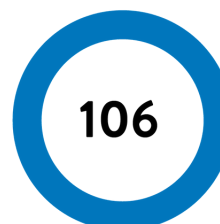


% of new suppliers screened through approved suppliers program in 1H21

What's in our salmon feed



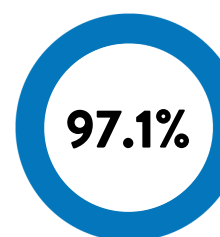
What's in our salmon feed



Number of approved suppliers

Forage Fish Dependency Ratio (FFDR)

	ASC requirement	FY16	FY17	FY18	FY19	FY20	1H21
FFDR _m	<1.2	0.32	0.37	0.31	0.37	0.40	0.22
FFDR _o	<2.52	2.02	1.67	1.93	2.15	2.19	2.18



Purchased seafood accredited to a third-party sustainability standard

Global seafood supply*

New Zealand	Thailand	Vietnam	Australia
0.01%	2.48%	12.85%	84.66%

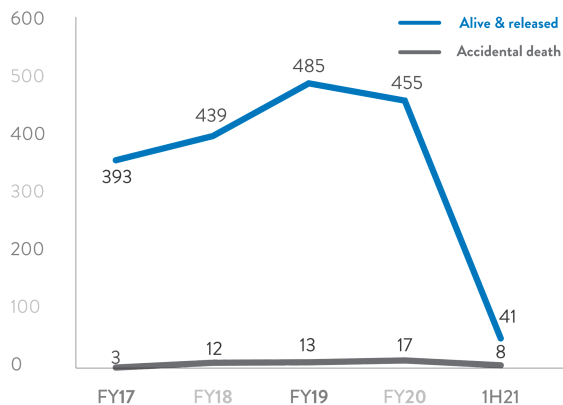
*Percentage of total seafood sourced from each country.



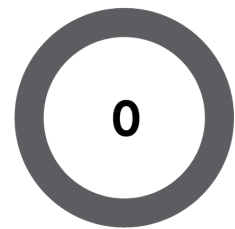
123
million meals

This means we produced more than 678,000 meals per day.

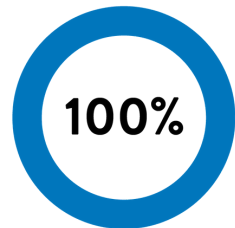
Bird interactions (salmon)



47
BIRD
MORTALITIES
(PRAWNS)



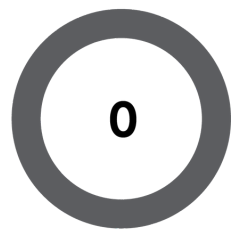
Salmon escapes



Consumer feedback response

Seal interactions

	FY17	FY18	FY19	FY20	1H21
RELOCATION EVENTS	2131	1344	N/A	N/A	N/A
EUTHANISED	3	1	0	0	2
ACCIDENTAL DEATH (RELOCATION)	1	0	N/A	N/A	N/A
ACCIDENTAL DEATH (ENTANGLEMENT)	1	6	14	6	5



Product recalls

our performance.



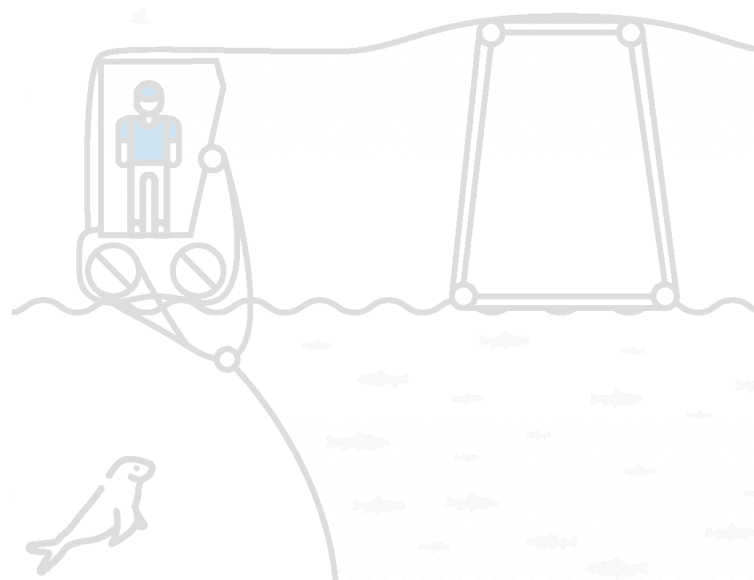
24,508

tonne of salmon harvest in
1H21



238

tonne of prawns harvest in
1H21





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